

2024 Nursing Outcomes Report



428

ADVANCED
PRACTICE
REGISTERED
NURSES

74

NURSE
LEADERS

1,995

REGISTERED
NURSES

147

LICENSED
PRACTICAL
NURSES



Akron
Children's

From the Chief Nursing Officer:



It is with great pride and gratitude that I introduce our latest Nursing Outcomes Report, a comprehensive reflection of the dedication, innovation, and excellence that define our nursing team.

This report not only celebrates our collective accomplishments but also highlights the meaningful impact our nurses have made on patient outcomes, professional development, and system-wide quality initiatives. A key highlight this year is the outstanding participation in our RN Career Path program, with 464 registered nurses actively engaged in advancing their careers through this impactful initiative.

We are also proud to highlight our partnership with the University of Akron through Career Launch which provides opportunities for 60 well-qualified candidates to obtain an associate degree in nursing (ADN). This collaboration reflects our ongoing commitment to strengthening the nursing workforce pipeline and supporting academic progression within our community.

All of this progress is guided by our Nursing Strategic Plan, which is thoughtfully aligned with our broader organizational strategies and outlines how the work of every nurse at Akron Children's contributes to the success of the organization.

These initiatives—and the outcomes detailed throughout the report—are a testament to the passion and commitment our nurses bring to their work every day. From enhancing care delivery through evidence-based practices to cultivating new talent through academic collaboration, our teams are driving meaningful progress and elevating the standard of care across our system.

We are also honored to celebrate Pam Baker, recipient of the DAISY Lifetime Achievement Award, recognizing her exceptional contributions to the profession and her enduring impact on nursing excellence throughout her career.

In addition, we proudly recognize three of our clinical units—PICU, Burn Center, and 7 Surgical—for earning the Beacon Award for Excellence at the Silver Level. This national recognition from the American Association of Critical-Care Nurses underscores our commitment to exemplary patient care and healthy work environments.

Thank you for your continued support of nursing excellence. I invite you to explore the full report to learn more about the data, stories, and milestones that represent the heart of our mission.

Sincerely,

Christine Young

Christine Young, DNP, MBA, RN, NEA-BC
Chief of Hospital-Based Services and Chief Nursing Officer
Grace Wakulchik Endowed Chair for Nursing



- P** Professionalism
- R** Recognition
- A** Advocacy
- C** Clinical Inquiry
- T** Teamwork
- I** Integrity
- C** Compassion
- E** Empowerment

Top Performers Exceeding all 8 Patient Experience Categories

Inpatient: 6 Surgical, MV Peds, Aultman NICU, SCN Wooster, Akron OR

Outpatient: Burn Center, Pain Center, Infusion Center, Urgent Care Boston Heights, Urgent Care Mansfield, Urgent Care Montrose, Akron ED, MV ED, Akron OSC, MV OR, Peri-surgical Home MV

Akron Children's Pediatrics: Alliance, Amherst, Ashland, Austintown, Barberton, Beachwood, Belpre, Boardman, Boston Heights, Brecksville, East Liverpool, Ellet, Fairlawn, Green, Hudson, Liberty, Lisbon, Mansfield, Marietta, Massillon, Medina, Millersburg, N. Canton, Oberlin, Perry, Portage, Stow, Streetsboro, Tallmadge, Twinsburg, Wadsworth, Wadsworth N., Warren, Warren Downtown, Wooster, Quick Care Austintown, Quick Care Boardman, Quick Care Portage

Subspecialties: Allergy & Immunology (Akron & MV), Dermatology, Endocrinology (Akron & MV), Hematology/Oncology (Akron & MV), Infectious Disease, Neurosurgery, Orthopedics (Akron & MV), Palliative Care (Akron), Physiatry, Pulmonology (Akron & MV), Rheumatology, Sports Medicine

Nurse Engagement and Well-Being

Categories with the most-improved scores:

Adequacy of Staffing and Resources

Professional Development

2023-2024 Nursing-Sensitive Quality and Performance Indicators

HOSPITAL-ACQUIRED PRESSURE INJURIES (HAPI) STAGE 2+

100% of reporting units outperformed the benchmark

CATHETER-ASSOCIATED URINARY TRACT INFECTIONS (CAUTI)

100% of reporting units outperformed the benchmark

CENTRAL LINE-ASSOCIATED BLOOD STREAM INFECTIONS (CLABSI)

85% of reporting units outperformed the benchmark

RESTRAINT USE

88% of reporting units outperformed the benchmark

FALLS WITH INJURY

100% of outpatient units and 76% of reporting inpatient units outperformed the benchmark

PAIN ASSESSMENT, INTERVENTION AND REASSESSMENT (AIR)

73% of reporting units outperformed the benchmark

SURGICAL ERRORS AND BURNS

100% of peri-operative units outperformed the benchmark

People



NEW HIRES

286

Number of RNS

22

Number of LPNS

92

Number of APRNS

RIISING NURSE LEADER ACADEMY

2023-2025 Cohort –

7 graduates of the program

2024-2026 Cohort –

7 active participants

RECRUITMENT AND RETENTION

The number of vacant staff nurse positions declined from **152** to **108**.

NURSE RESIDENCY PROGRAM

Number of graduates:

161

2023

180

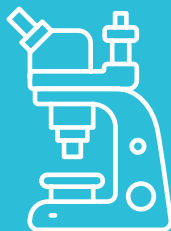
2024

902

Total (since 2015)

RESEARCH DATA

17	NURSE-LED STUDIES
8	STUDIES WITH A NURSE PI
9	NURSE CO-INVESTIGATORS
30	NURSES AS STUDY TEAM MEMBERS
24	JOURNAL ARTICLE PUBLICATIONS
1	NURSE WITH BOOKS & CHAPTER PUBLICATIONS
127	POSTER, PODIUM AND VIRTUAL PRESENTATIONS



EVIDENCE BASED PRACTICE DATA

13	PROJECTS WITH PRACTICE CHANGE
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STRATEGIC GROWTH & COLLABORATION

Nursing students

62	LPN
861	BSN/ADN
24	MSN
183	APRN





Virtual Nursing Pilot

The virtual nursing pilot was completed on 7 Medical, and the program was expanded to four additional acute care units: 6 Medical, 6 Surgical, 7 Surgical, and Inpatient Hematology/Oncology.



This program saved the bedside nurses
3246 hours,



identified and corrected
331 safety risks,



and improved documentation compliance significantly.

Awards

MAGNET NURSE OF THE YEAR

Leah Rawdon, Lead APP in Pediatric Hospital Medicine received a national Magnet Nurse of the Year award for Empirical Outcomes from the American Nurses Credentialing Center



BEACON AWARD

The PICU, Burn Center and 7 Surgical units each received a Beacon Award – Silver level from the American Association of Critical Care Nurses which is a national award that recognizes patient care units for nursing excellence in patient outcomes, work environment and nursing workforce.

Career Path

464 total participants

An increase from 266 transitioned from CARE ladder in 2023

250 advancing

181 Level 3 • **65** Level 4 • **4** Level 5

Education & Certification

84%

BSN-prepared or higher nurses

41% certified nurses, an increase of 1% from 2023

546 nurses in professional organizations

135 Professional Advancement Model (PAM) participants