RISING NURSE LEADER:

MICRO-CREDENTIALS

BENEFITS OF THE RISING NURSE LEADER PROGRAM:

- Build the technical skills needed to advance your career as a nurse leader one course at a time.
- Four levels of credentialing culminating in the Master of Science in Nursing.
- ► Earn Badges to promote your emerging skill set on LinkedIn, Canvas Backpack and other social media.
- ▶ 100% online courses.
- ► Faculty mentoring and advising from current and former nursing executives and administrators.
- Preparation for national certification as a nursing manager or nurse executive.



Apply today at HTTPS://APPLY.KENT.EDU/APPLY/

ADMISSION REQUIREMENTS

Apply for level 1 as a non-degree student to get started sooner! Interest in level 2 and beyond requires applying for the Master of Science in Nursing program.

- Graduate Non-Degree Application
- \$15 Application fee
- Resume or CV
- Transcripts showing completion of a BSN



College of Nursing

CURRICULUM

LEVEL 1: EMERGING LEADER (9 HOURS)		
Fall	NURS 60014 Leadership in Nursing and Healthcare Management	
Spring	NURS 60020 Legal and Regulatory Management for Nurse Administrators	
Summer	NURS 60010 Nursing Informatics	

LEVEL 2: INTERMEDIATE LEADER (9 HOURS)		
Fall	NURS 60315 Budgetary and Fiscal Management for Nurses	
Spring	NURS 60024 Healthcare Organization Structure and Behavior	
Summer	NURS 60025 Healthcare Policy	

APPLY NOW

330-672-7911 GRADNURSE@KENT.EDU



LEVEL 3: ADVANCED LEADER (9 HOURS)		
Fall	NURS 60101 Theoretical Basis for Nursing Practice	
Spring	NURS 64002 Program Development and Evaluation for Nurse Admins	
Summer	NUS 60402 Methods of Inquiry	

LEVEL 4: PRACTICING LEADER (8 HOURS)	
Fall	NURS 64202 Nursing Admin & Health Systems Leadership Seminar I
Fall	NURS 64292 Nursing Admin & Health Systems Leadership Practicum I
Spring	NURS 64302 Nursing Admin & Health Systems Leadership Seminar II
Spring	NURS 64392 Nursing Admin & Health Systems Leadership Practicum II





Akron Children's Rising Nurse Leader Academy

in partnership with Kent State University College of Nursing



Overview

Akron Children's Rising Nurse Leader Academy is a multi-year program designed to provide aspiring clinical nurses with opportunities to acquire essential knowledge, skills and abilities for ongoing leadership development and career progression in nursing leadership and administration. The program fosters the development of the transformational leaders of the future and creates a solid succession plan to ensure smooth and seamless leadership transitions.

Program Objectives

Upon completion of the program, the participants will:

- Develop an authentic leadership style that leverages individual strengths and goals
- Integrate scholarship, mentorship and experiential learning experiences into ongoing professional and leadership development
- Increase awareness of current professional, practice and organizational issues relevant to nurse leaders
- Develop skills necessary to facilitate change, including integration of best practices, quality and performance improvement methodologies and project management
- Achieve competencies aligned with the American Organization for Nursing Leadership and the American Nurses Association Scope and Standards of Practice

Program Activities

- Kent State University Nursing Administration and Health Systems Leadership Micro-Certificate Program with college credit earned toward the completion of a Master of Science in Nursing
- Monthly leadership forums facilitated by a coach, human resource leader, nurse leader or participants with a cohort of nursing peers
- Formalized, evidence-based mentoring relationship to identify development opportunities and goal setting
- Opportunity for formalized coaching program
- Completion of group or individual project that supports institutional goals and priorities, which demonstrate acquisition and application of leadership skills
- Development of an individualized leadership development plan and portfolio

Eligibility

- Supervisor's nomination to apply to Rising Nurse Leader program
- A full-time or part-time, BSN-prepared aspiring nurse leader (clinical nurse, clinical coordinator, nursing supervisor) with a preference for nurses who have a nationally recognized certification (certified pediatric nurse [CPN], certified pediatric emergency nurse [CPEN], etc.)
- All sites of nursing practice considered
- Minimum 2 years of service at Akron Children's
- Demonstration of professional leadership qualities, including but not limited to serving
 as a committee chair, unit-based council member, interprofessional governance member,
 unit or hospital-wide project champion, clinical coordinator or relief charge nurse,
 professional organization member, preceptor, etc.
- Commitment to program activities and objectives
- Successful performance on performance appraisals and no corrective action

Expectations

Participants agree to actively engage in all aspects of this 24-month program, specifically:

- Secure supervisor's approval for planned leave to attend program activities
- Actively participate in all program activities
- Must meet Kent State University admissions criteria and remain in good standing in compliance with KSU graduate policies

- Develop and implement an individualized professional plan
- Meet regularly with an identified mentor
- Develop a professional portfolio that demonstrates leadership growth and competency
- Participate in a leadership project that supports institutional goals or priority areas
- Participate in program evaluation and consider participating in research studies if requested
- Complete all the program requirements within identified time frame

Cost

- The program is generously funded through philanthropic support, so there is no cost to the participant
- Hourly participants will receive up to 8 hours of paid academy time per month for two years, and must continue to work clinical budgeted hours

Application Procedures/Requirements

- Your program application must include:
 - Resume
 - Statement of purpose: describe your professional background, professional goals, leadership experience or how you have demonstrated leadership, evidence of committee or project work, and how this program will support your goals to become a clinical nurse leader (minimum of 100 words and maximum of 1,000 words)
 - Professional references (2):
 - One from manager/supervisor who nominated you for the program
 - Additional professional references should come from a supervisor or colleague that knows you well and can speak to your work and leadership potential
- Please scan QR code below to apply online
- The deadline to apply is May 10, 2024
- Application and acceptance to Kent State University College of Nursing will also be required



Interested in Applying?

Scan the QR code to the left or visit **forms.office.com/r/TaB5FM32Xx**.

