

More Than A Hospital

Whether you're a resident, a physician just starting your career, or a seasoned provider, Akron Children's Hospital offers something special – something that's hard to put into words, but you'll feel it the moment you come through our doors. It's a feeling you'll experience every day if you choose to work here. When you're here, you'll know you're home.

Here are some of those special reasons we stand out.

Staff support for mental health and well-being

Many medical professionals experience job-related stress that can lead to burnout, whether they're still in training or managing a busy caseload. At Akron Children's, we address provider burnout and promote the physical and mental well-being of our medical staff, residents and fellows through multiple avenues of support.

Critical incident stress management. Our critical incident stress management team offers several services in the aftermath of an overwhelming event, such as the death of a patient or a significant traumatic event involving children.

More
THAN A *Hospital*

But don't just take our word for it.
Hear what our providers have to say:



Dr. Michael Forbes, chairman, department of pediatrics; director, clinical research & outcomes analysis, pediatric intensive care unit; pediatric intensivist:

"My message to young people who come here is to be fearless. There is no one in this organization who will not take the time to mentor you."



Dr. Chinasa Nwankwo, pediatric neurologist/epileptologist:

"There's something special about working here that you really can't find anywhere else. You'll be challenged in a professional way, and you'll be given the opportunity to grow safely where you can expand your wings and develop who you are. It's worth it. You should come."

Akron Physician Wellness Initiative (APWI) is a private entity that offers free, confidential wellness support services for a variety of personal and professional concerns.

They offer:

- In-person and telehealth appointments
- Psychiatric consultation and medication management
- Referral coordination and resource provision
- Wellness promotion and educational sessions for departments and programs

Schwartz Center Rounds provide a forum for clinical staff to explore the emotional and psychosocial dimensions of care. Staff members present on a variety of topics focused on supporting caregivers and strengthening the relationships between patients and their care providers.

Chaplaincy services support more than just the spiritual needs of our patients and families. Our chaplains are also available to support the spiritual needs of our staff.

Employee Assistance Program via Carebridge provides counseling services for personal and family issues, such as marital and relationship issues, alcohol and drug abuse, stress management, family/parenting problems, depression or anxiety, or grief and loss. These confidential services are available to employees and eligible dependents free of cost.

SKY Breath Meditation is a guided breathing program that can be used as needed to reduce stress, sudden anxiety or insomnia.

Fitness center memberships to Cleveland Clinic Akron General Health & Wellness Centers in Bath, Green and Stow are offered free of charge. Discounted memberships at other local fitness centers are also available.

Continuing Education

Continuing Medical Education (CME) provides a broad range of educational activities created from identified professional gaps that have been recognized by hospital committees, performance improvement initiatives, department/divisional leaders, community partners and contemporary medical literature. CME activities are designed to close these gaps by advancing knowledge, competence and/or performance.

Types of CME offered include:

- Live and virtual activities
- Regularly scheduled series
- Specialty symposia
- Enduring materials

Diversity & Inclusion

Akron Children's is dedicated to building a diverse workforce – one that reflects our patient population and represents the communities we serve. Our commitment to ensuring an inclusive, diverse team strengthens our employees' innovation, performance and engagement, and offers a better experience and outcome for our patients and staff. Some of the ways we work to incorporate culturally competent care include:

- Providing interpreter services
- Recruiting and retaining minority staff and providers
- Providing training to increase cultural awareness, knowledge and skills
- Using community health workers
- Incorporating culture-specific attitudes and values into health promotion tools
- Including family and community members in health care decision making
- Locating clinics in geographic areas that are easily accessible for certain populations
- Expanding hours of operation
- Providing linguistic competency that extends beyond the clinical encounter to the appointment desk, advice lines, medical billing and other written materials

The Women Physicians Association represents the interests of women physicians credentialed by the Akron Children's Hospital Medical Staff Office, readying them for advancement, establishing a meaningful network of support for their development and advocating for the resources necessary to foster their engagement and satisfaction at work. Meetings focus on topics like leadership, career advancement, work-life balance, physician burnout, health and wellness, mentorship and coaching. Leadership opportunities exist via board positions and standing and ad hoc committees.